



## Environmental Policy Statement

Recycling and the impact on our environment is very important to Lovejoys. We do our best to ensure, where we can, we are using the most efficient ways to recycle.

What we do;

We have reduced the amount of plastic bags we use by at least 50%, if not more in the last year. Using paper bags as an alternative and have implemented a higher level of loose packaging in boxes.

All boxes and crates are reused and when required we only buy used cardboard boxes. In addition we ensure our drivers regularly collect boxes from customers which we then use again, saving on cost and environmental impact. Using an in-house 'return & reuse rate' label system we estimate that 60% of our boxes are used on average 4 times before having to be recycled.

We are constantly talking to suppliers about their packaging and already some have moved to recycled and plastic-less packaging.

We are proactive in asking our customers to contact us with any concerns on the amount of plastic packaging we may send out.

Recycle all paper and card using a compactor, which was a new addition to our warehouse in 2018.

All paper where appropriate is reused in the office.

All plastic is recycled leaving a small amount of recycled waste.

We have solar panels installed on the roof of our warehouse and are now generating enough electric to provide for ourselves and put some back into the grid.

We collect any used cooking oil from customers free of charge and send for recycling.

On site regular vehicle maintenance helps to reduce fuel consumption by maintaining tyre pressures and condition. Regular servicing also ensures that engines are performing as efficiently as possible.

Vehicle trackers help us to ensure the quickest and most efficient routes for our deliveries, as well as monitoring vehicle idle times and alerting us to any irregular and costly driving styles which can then be altered.

A high proportion of Lovejoys staff live locally, the vast majority living within 7 miles of the warehouse. This has a positive effect in terms of the environment as many employees are choosing to walk, cycle or car share.